



The Warriner Multi Academy Trust



SENDCO **The Warriner School**

The Directors and LGBs are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced Disclosure and Barring Service (DBS) check will be carried out for the successful candidate.

Job Information

Reporting to	Deputy Head of School
Grade	Five Point Range within L6-L14

Key objectives

- To raise the standard of achievement for those with Special Educational Needs and Disabilities (SEND)
- To effectively assess and identify SEND and offer strategies to support teaching children with SEND.
- To lead collaboratively on the strategic development of SEND policy and provision in the school.
- Be responsible for day-to-day operation of the SEND policy and coordination of specific provision to support individual students with SEND.
- Provide professional guidance to colleagues, working closely with staff, parents and other agencies.

Main duties and responsibilities

- Have a strategic overview of provision for students with SEND, monitoring and reviewing the quality of provision
- Contribute to school self-evaluation, particularly with respect to provision for SEND.
- Maintain an up-to-date knowledge of national and local initiatives that may affect the school policies and practices.
- Make sure the SEND policy is put into practice and its objectives are reflected in the school development plan.
- Advise on the use of the school's budget and other resources to meet student needs effectively, including staff deployment.
- Evaluate whether funding is being used effectively and suggest changes to make the use of funding more effective.
- Undertake specific duties within the SEND Faculty, as agreed with the Deputy Head of School.
- Identification of students with SEND.
- Line management of ASENDCOs, Specialist SEND teacher.
- Maintain an accurate SEND register and provision map (Edukey).
- Be aware of local offer provision
- Work in partnership with external agencies.
- Coordination of provision that meets the students' needs and monitor its effectiveness.

- Review the education, health and care plan with parents, carers and the student.
- Communicate regularly with parents/carers.
- Ensure that when students transfer between schools that all relevant information is shared.
- Provide advice to classroom teachers on appropriate resources and materials, supporting and developing adaptive teaching techniques in CPD.
- Report to governors with SEND report annually and update SEND information report.
- Liaise and advise colleagues around pastoral and behavioral matters with SEND students.

Additional tasks

The duties listed above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

Qualifications and experience

Desirable:

- Experience of working in a mainstream or specialist school environment
- Ability to deliver high quality CPD
- NASENCO or NPQ SEND or other post graduate qualification
- Designated Safeguard training.

Skills

Essential:

- Expertise, knowledge and understanding of SEND.
- A strong and effective leader of other staff and a strategic leader who can delegate effectively.
- A strong classroom practitioner who can model high quality teaching and learning.
- Strong interpersonal skills.
- Strong organisational skills.

All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).