

Person Specification:- Early Years Practitioner

	Essential	Desirable
Qualifications	NVQ Level 3 or equivalent	NVQ Level 6 Paediatric First Aider
Experience	3 years' experience working in an Early Years Setting Good knowledge of child development and the EYFS.	Experience of working with 3- and 4-year-olds Experience of working with young children with SEN needs e.g. Behaviour, social and emotional needs & Communication and Interaction
Knowledge and Understanding	Good knowledge and understanding of the EYFS Knowledge of child development including age-appropriate areas of learning, including Development Matters Good understanding and knowledge of the process of self-evaluation and reflective practice Good understanding of the importance of parental involvement in early years. Good knowledge and understanding of safeguarding and child protection procedures	Knowledge of the Ofsted process

Skills	<p>Demonstrate experience in planning and prioritising work.</p> <p>To be able to engage and support young learners</p> <p>The ability to record and pass on information accurately</p> <p>Good organisational skills and use these as part of the team</p> <p>To be a role model and provide positive behaviour management strategies to aid the development of good social skills in young children</p> <p>The ability to lift children and equipment when required</p> <p>The ability to develop and implement policies and procedures</p> <p>The ability to create and maintain a safe and purposeful learning environment for 3 - 4-year-old children.</p> <p>The ability and articulacy to interact effectively with young children</p> <p>Strong personal commitment to and understanding of equality and diversity and its delivery</p>	<p>The ability to use ICT to support learning and share information</p> <p>Highly effective supervision skills – able to supervise the work of other staff</p>
Personal Characteristics	<ul style="list-style-type: none"> • Approachable • Committed • Empathetic • Enthusiastic • Organised 	

	<ul style="list-style-type: none">• Efficient• Flexible• Patient• Resourceful• Determined• Sense of humour	
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