

The Warriner Multi Academy Trust

Early Years Practitioner – Job Description

School	Graven Hill Primary School	Job Title	Early Years Practitioner Preschool/Early Years Practitioner
Reporting to	Headteacher	Salary	Grade 4 (Points 4-5) - £24,404-£24,790 Pro Rata
Hours of work	12.5hrs per week 8.30am-3.15pm (including 30 minute unpaid lunch) 2 days per week (tbc) Term Time Only		

Main purposes of the job

The general principle that the children must be supervised at all times in a suitable manner must be adhered to, thus securing the safety, welfare and good conduct of the pupils.

Main responsibilities and tasks

Experience	Experience of working with children of relevant age
Qualifications/Training	Desirable – Relevant Level 3 Qualification Pediatric First Aid Training

Knowledge/Skills	<p>To assist with providing and supervising safe play activities for children</p> <p>To set out the equipment before each session commences and clear away at the end</p> <p>To foster each child's self-image and esteem and establish relationships which are based on mutual respect</p> <p>To provide a nutritious and healthy tea for the children in the club</p> <p>To promote an understanding of health issues such as healthy eating, dental health</p> <p>To ensure good working relations between the parents and staff</p> <p>To provide and maintain equality of opportunity for all children and their families</p> <p>To follow the school's Behaviour Policy</p> <p>To provide support to children including first aid if trained</p> <p>To attend training as reasonably requested</p> <p>To assist with the supervision of pupils both indoors and outdoors, having due regard to Health and Safety regulations and Policy</p> <p>To liaise with school staff as required</p> <p>To complete any other duties required by the Headteacher or Leadership Team which may reasonably be requested</p>
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This job description is not an exhaustive list of duties and you will also be required to carry out any other duties which may reasonably be required of you in accordance with the needs of the Pre-school. You are also required to be flexible and adaptable with respect to your role.

Postholder's signature:

Date:

All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).

Person specification

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none">• First aid training (or willingness to complete it)• Relevant Level 3 Qualification (desirable)
Experience	<ul style="list-style-type: none">• Working with children or young people• Working and collaborating within a team
Skills and knowledge	<ul style="list-style-type: none">• Ability to respond quickly and effectively to issues that arise• Ability to use own initiative and take action accordingly• Effective communication with adults and children• Ability to follow instructions from senior team members• Ability to have a firm but fair approach to handling behaviour issues in line with the school's policies• Ability to build effective working relationships with colleagues
Personal qualities	<ul style="list-style-type: none">• Commitment to supporting and understanding student needs• Uphold and promote the ethos and values of the school• Maintain confidentiality at all times• Commitment to safeguarding, equality, diversity and inclusion

Notes:

This job description may be amended at any time in consultation with the postholder.

If you don't have all of the experience listed above but are interested in applying, contact recruitment.4007@warriner.oxon.sch.uk