



The Warriner Multi Academy Trust



After School Club Worker – Job Description

School	Graven Hill Primary School	Job Title	After School Club Worker
Reporting to	Headteacher	Salary	Grade 4 (Points 4-5) - £26,017-£26,429 Pro Rata
Hours of work	3.15pm to 5.15pm Mon-Fri (10 hours per week) Term Time Only		

Main purposes of the job

The general principle that the children must be supervised at all times in a suitable manner must be adhered to, thus securing the safety, welfare and good conduct of the pupils.

Main responsibilities and tasks

Experience	Experience of working with children of relevant age
Qualifications/Training	Desirable – Relevant Level 3 Qualification Paediatric First Aid Training
Knowledge/Skills	To assist with providing and supervising safe play activities for children To set out the equipment before each session commences and clear away at the end To foster each child's self-image and esteem and establish relationships which are based on mutual respect To provide a nutritious and healthy breakfast/tea for the children in the club To promote an understanding of health issues such as healthy eating, dental health To ensure good working relations between the parents and staff To provide and maintain equality of opportunity for all children and their families To follow the school's Behaviour Policy

	To provide support to children including first aid if trained To attend training as reasonably requested To assist with the supervision of pupils both indoors and outdoors, having due regard to Health and Safety regulations and Policy To liaise with school staff as required To complete any other duties required by the Headteacher or Leadership Team which may reasonably be requested
--	---

This job description is not an exhaustive list of duties and you will also be required to carry out any other duties which may reasonably be required of you in accordance with the needs of the Pre-school. You are also required to be flexible and adaptable with respect to your role.

Postholder’s signature:

Date:

The Warriner Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share and demonstrate this commitment. This post involves regulated activity with children and is exempt from the Rehabilitation of Offenders Act 1974. The successful applicant will be subject to an Enhanced DBS check with Children's Barred List check, together with other relevant pre-employment checks. It is an offence to apply for this role if you are barred from engaging in regulated activity with children. Online searches may be conducted on shortlisted candidates in accordance with Keeping Children Safe in Education (KCSIE). We are committed to equality of opportunity and welcome applications from all sections of the community.

Person specification

CRITERIA	QUALITIES
Qualifications and training	• First aid training (or willingness to complete it) • Relevant Level 3 Qualification (desirable)
Experience	• Working with children or young people • Working and collaborating within a team
Skills and knowledge	• Ability to respond quickly and effectively to issues that arise • Ability to use own initiative and take action accordingly • Effective communication with adults and children • Ability to follow instructions from senior team members • Ability to have a firm but fair approach to handling behaviour issues in line with the school's policies • Ability to build effective working relationships with colleagues
Personal qualities	• Commitment to supporting and understanding student needs • Uphold and promote the ethos and values of the school • Maintain confidentiality at all times • Commitment to safeguarding, equality, diversity and inclusion

- Commitment to safeguarding and promoting the welfare of children and young people.
- Understanding of individual safeguarding responsibilities and the importance of reporting concerns promptly.
- Ability to contribute to a safe, inclusive and respectful environment for children and young people.
- Commitment to maintaining appropriate professional boundaries, conduct and confidentiality.
- Willingness to undertake safeguarding training and comply with Trust safeguarding policies and procedures.

Notes:

This job description may be amended at any time in consultation with the postholder.

If you don't have all of the experience listed above but are interested in applying, contact recruitment4007@warriner.oxon.sch.uk