The Warriner School
A member of Warriner Multi Academy Trust
11-18: 1550 on roll
Bloxham, Oxon OX15 4LJ
Telephone: (01295) 720777
E-mail: recruitment.4007@warriner.oxon.sch.uk
Executive Headteacher: Dr Annabel Kay
Head of School: Mrs Sharon Nicholls

Teacher of Religion, Philosophy and Ethics
MPS/UPS
Temporary Maternity Cover
Start Date: April 2026

Ofsted Report October 2023: **"Because teachers really care about us, we really care about them,"** What our students said about us.

Do you want to work in a vibrant, rural 11-18 school, which is in the heart of the Oxfordshire countryside, on the edge of the thriving market town of Banbury? The Warriner School has an excellent academic reputation, both locally and more widely, and we are very proud to be an integral part of the community that we serve. Staff have high expectations for all students and work enthusiastically to continue raising attainment and achievement.

We want to appoint a well-qualified, enthusiastic and dedicated Teacher of RPE to join our thriving and successful Creative Arts & Cultural Society Faculty Team.

The RPE department is a strong and supportive team which is focused on providing a broad, balanced, rich, and challenging RPE education for all students alongside raising standards in both attainment and progress. RPE is a vital part of the Creative Arts & Cultural Society Faculty and spans all three Key Stages. There will be an expectation for the successful candidate to teach some PSHE as part of the timetable. This post will appeal to both experienced teachers of RPE and those starting out in their career.

What we are looking for:

- A teacher committed to teaching high quality RPE lessons
- A confident team player who understands the importance of relationships
- A selfless individual, putting the needs of students above all else
- A proactive and hardworking teacher
- An outstanding communicator with all stakeholders
- A determined and patient colleague, with the willpower to see things through
- An outstanding practitioner who leads by example, with the ability to listen and self-reflect
- A highly organised teacher, with the ability to work under pressure to deadlines
- An inspirational, creative, and innovative teacher

What we offer:

- MPS/UPS & TLR
- A school with a clear moral purpose and drive for 'excellence for all our students'
- Leadership development and early promotion opportunities for the right candidates
- A dedicated and friendly team of professionals who are keen to develop and learn
- Excellent CPD opportunities to grow and develop

- A clear staff well-being strategy package that includes our confidential Employee Assistance Programme with access for all staff to Face to Face Counselling, Stress Management, 24/7 GP access, Physiotherapy, Menopause Counselling and Support, Men's Mental Health Wellness, Bereavement Support, Nurse Support Service, Maternity & Paternity Support and Financial Wellbeing Support

Application Procedure

If you would like to discuss the role or find out more, please contact Tony Buckmaster, Faculty Lead, on 01295 720777. A job description and application form is available from our website: Vacancies - Warriner Multi-Academy Trust (warrinermultiacademytrust.co.uk) or via email recruitment.4007@warriner.oxon.sch.uk

Please note we can only accept CVs as supporting documentation when submitted along with a fully completed school application form.

Closing Date: Friday 20th February 2026 at **1pm**

All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).