



The Warriner Multi Academy Trust



THE WARRINER SCHOOL **HLTA – C&L - Numeracy Intervention Lead Practitioner** **Job Description**

Job Information	
Reporting to	SENDSCO
Grade	Grade 6 (points 8-13)
Salary	£26,824 Pro Rata – Actual Salary
Hours /Weeks	32.5hrs per week Term Time Only Plus one additional week (Inset days)

Introduction:

To lead strategically on specific numeracy interventions. To work alongside the SENDCO and SEND TLR holder in Maths to create and deliver a shared, strategic vision, which motivates and inspires students, staff, governors, and members of the school community. The vision should be underpinned by shared values, moral purpose and principles of sustainability. It should drive the strategic plan and subsequent actions to secure continuous school improvement and numerical quality outcomes for all pupils targeted.

The post holder reports to (SENDSCO)

As Numeracy Intervention Lead Practitioner (NILP):

1. Plan, lead and deliver numeracy intervention programs for students across Key Stages 3 who are working below age-related expectations in mathematics.
2. Design and implement tailored intervention strategies to address identified gaps in numeracy skills and knowledge, with a focus on both catch-up and stretch activities.
3. Monitor and assess the progress of students involved in numeracy interventions, tracking their attainment and providing feedback to subject teachers and senior leaders.
4. To participate in the maths curriculum review as required.
5. Collaborate with classroom teachers to identify students who would benefit from intervention and to ensure that support is aligned with classroom teaching and learning objectives including updating pupil passports and sharing strategies via Round Robins.
6. Use Sandwell assessments to identify numeracy difficulties and use this to inform interventions and classroom practice.
7. Work closely with the SENDCO and Maths lead to provide targeted numeracy interventions for students with additional numeracy learning needs, ensuring that support is inclusive.

8. Undertake relevant training to familiarise oneself with the relevant programs and assessments used to drive numeracy interventions.
9. Lead small group and 1:1 intervention, focusing on building students' confidence and skills in numeracy, and ensuring they are engaged and motivated to improve.
10. Track and evaluate the effectiveness of numeracy intervention programs, adjusting as necessary to ensure the best outcomes for students recording on Edukey.
11. Develop a positive learning environment, where students feel supported and encouraged to engage with numeracy in a meaningful way.
12. Support students' transition between key stages, particularly in relation to numeracy, ensuring they are well-prepared for the next stage of their learning.
13. Liaise with parents and carers, keeping them informed about their child's progress in numeracy and offering strategies for support at home.
14. To support the SEND TLR holder in Maths and SENDCO as required in new initiatives to support children with numeracy difficulties.
15. To identify need and advise Maths department on how to deploy classroom based Maths TA.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Staff will be expected to comply with any reasonable request from the SENDCO to undertake work of a similar level that is not specified in this job description. This job description will be reviewed annually and the SENDCO reserves the right to alter the content of this job description, after consultation with the post-holder, to reflect changes to the job or services provided, without altering the general character or level of responsibility.

As an employee you have legal duties which include:

- Taking reasonable care for your own health and safety and that of others who may be affected by what you do or do not do.
- Co-operating with your employer on health and safety,
- Correctly using work items provided by your employer, including personal protective equipment, in accordance with training or instructions, and
- Not interfering with or misusing anything provided for your health, safety and welfare.

All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order to identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).

Review date: 15.7.26