



The Warriner School

A member of Warriner Multi Academy Trust

11-18: 1550 on roll

Bloxham, Oxon OX15 4LJ

Telephone: (01295) 720777

E-mail: recruitment.4007@warriner.oxon.sch.uk

Executive Headteacher: Dr Annabel Kay

Head of School: Mrs Sharon Nicholls

SENDCo

Leadership L6-L14

January 2027 or sooner if possible

_Ofsted Report October 2023: **"Because teachers really care about us, we really care about them,"** What our students said about us.

Do you want to work in a vibrant, rural, 11-18 school, which is in the heart of the Oxfordshire countryside, on the edge of the thriving market town of Banbury? The Warriner School has an excellent academic reputation, both locally and more widely, and we are very proud to be an integral part of the community that we serve. Staff have high expectations for all students and work enthusiastically to continue raising attainment and achievement.

The SEND team is a strong and supportive team which is focused on providing high quality curriculum support with high expectations for all our students with SEND. This post will appeal to experienced teachers as well as those who have already an experience working with children with SEND. We are committed to supporting with additional training and support for all our staff and this would include training around SEND such as the NASENCO award if required. This post is offered with a five point range between Leadership 6 and Leadership 14 to be agreed at interview.

What we are looking for:

A leader committed to teaching high quality lessons and developing pedagogy of others.

- A confident team player who understands the importance of relationships
- A selfless individual, putting the needs of students above all else
- A proactive and hardworking teacher
- An outstanding communicator with all stakeholders
- A determined and patient colleague, with the willpower to see things through
- An outstanding practitioner who leads by example, with the ability to listen and self-reflect
- A highly organised professional, with the ability to work under pressure to deadlines
- An inspirational, creative, and innovative leader.

What we offer:

- A school with a clear moral purpose and drive for 'excellence for all our students'
- Excellent opportunities for career progression and development opportunities
- A clear staff well-being strategy and commitment to its core values
- A clear staff well-being strategy package that includes our confidential Employee Assistance Programme with access for all staff to Face to Face Counselling, Stress Management, 24/7 GP access, Physiotherapy, Menopause Counselling and Support, Men's Mental Health Wellness, Bereavement Support, Nurse Support Service, Maternity & Paternity Support and Financial Wellbeing Support

Application Procedure

A job description and application form is available from our website: [Vacancies - Warriner Multi-Academy Trust \(warrinermultiacademytrust.co.uk\)](https://warrinermultiacademytrust.co.uk) or from recruitment.4007@warriner.oxon.sch.uk

Please note we can only accept CVs as supporting documentation when submitted along with a fully completed school application form.

Closing Date: 11th September 2026 1pm

Interview Date: week commencing 21st September 2026

We reserve the right to close this process early if a suitable candidate is appointed

All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order to identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).