

# Governance Structure of The WMAT – SEPTEMBER 2025

**Members;** *Appoints the trustees and holds them to account.*

ODBE Corporate Member, Mr Duncan Raper, Mr Peter Norman, Mr Roger Corke



**Trustees ;** *Sets the strategic direction of the WMAT. Represents the interests of all the schools. Ultimately accountable for all governance responsibilities but delegates some of the actions and monitoring to trustee Subcommittee, local Academy Committee and the CEO*

*Our Trustees are;*

Nicola Harwood, Mark Howarth, Andy Jones, Annabel Kay (CEO), Karen Metcalfe, Lindsey Moran, Duncan Raper (Chair of the Trustees), Janet Watts, Stacy Thornton, Tom Willcock

DELEGATED RESPONSIBILITY

## **WMAT School Improvement Committee;**

- *Monitoring and manages school improvement strategies by reviewing attainment and progress data at a WMAT level and holding the WMAT School Improvement team (led by the CEO) to account.*
- *Leads and supports local governance.*
- *Develops and monitors strategies for shared school improvement.*
- *Comprised of trustees with school improvement expertise.*  
**(Chair – Nichola Harwood)**

## **WMAT Resources and Audit Committee;**

- *Monitoring and management of funding and budget. Ensuring all financial decisions are scrutinised and legal responsibilities are met in accordance with The Academies Financial Handbook and other DfE requirements.*
- *Monitoring of services that can be implemented across the WMAT and ensuring value for money.*
- *Monitoring and management of staffing structures and pay.*
- *Comprised of trustees with financial, HR, business experience.*  
**(Chair – Andy Jones)**

## **WMAT Academy Committee;**

- *Implements WMAT strategies and policies in individual schools through the delegated responsibility from the Trustees.*
- *Developing and Monitoring of the School Development Plan.*
- *Monitoring progress of pupils and the impact of the curriculum through scrutinising data and completing governor monitoring visits into school.*
- *Academy Committee members are known as “Governors” and are recruited on a skills basis and stakeholder election.*



**Bishop Carpenter CE Primary School Chair;** *Chris Hutchins*  
**Bishop Loveday CE Primary School Chair;** *Nicholas Agbo*  
**Farthinghoe Primary School Chair;** *Duncan Raper*  
**Finmere CE Primary School Chair;** *Helen Willis*  
**Graven Hill Primary School Chair;** *Luke Mason*  
**Grendon Underwood Primary School Chair;** *Rachael Day*  
**Hornton Primary School Chair;** *Mani Chudasama*  
**Sibford Gower Endowed Primary School Chair;** *Emma Mattingley*  
**The Priors Primary School Chair;** *Rachel Hemelryk*  
**The Warriner School Chair;** *Duncan Raper*