



Farthinghoe Primary School
A member of Warriner Multi Academy Trust
Main Road
Brackley
Northants NN12 5PA
E-mail: recruitment.4007@warriner.oxon.sch.uk
Executive Headteacher: Dr Annabel Kay
Headteacher: Mr Ricky Emms

HLTA Level 4 Part Time 25hrs Permanent Start date September 2026

Farthinghoe Community Primary School is a small rural village school with currently 20 children on roll. We are part of the Warriner Multi Academy Trust. Farthinghoe Primary School has an excellent academic reputation and we are very proud to be an integral part of the community that we serve. Staff have high expectations for all students and work enthusiastically to continue raising attainment and achievement.

We are looking to recruit a suitably qualified Level 4 HLTA to complement the professional work of teachers by taking responsibility for agreed learning activities under an agreed system of supervision. This may involve planning, preparing and delivering learning activities for individuals/groups or short term for whole classes. It may also involve monitoring pupils and assessing, recording and reporting on pupils' achievement progress and development. You may also be responsible for the management and development of a specialist area within the school and/or management of other teaching assistants including allocation and monitoring of work, performance management and training.

This role is 25hrs per week, Mon and Weds 8.30am-3.30pm and Tuesday and Thursday 9.00am-3.30pm to include a 30min unpaid lunchbreak, term time only plus one additional week. The salary for this role is Grade 8 £31,537 Pro rata, actual salary £17,748

What we are looking for:

- An outstanding practitioner who leads by example, with the ability to listen and self-reflect
- A commitment to high quality, best practice teaching and learning
- A commitment to Continuous Professional Development
- A committed team player who understands the importance of strong working relationships
- An outstanding communicator with all stakeholders
- A highly organised teacher, with the ability to work under pressure to deadlines

What we offer:

- A school with a clear moral purpose and drive for 'excellence for all our students'
- Excellent opportunities for career progression and development opportunities
- A clear staff well-being strategy package that includes our confidential Employee Assistance Programme with access for all staff to Face-to-Face Counselling, Stress Management, 24/7 GP access, Physiotherapy, Menopause Counselling and Support, Men's Mental Health Wellness, Bereavement Support, Nurse Support Service, Maternity & Paternity Support and Financial Wellbeing Support

Application Procedure

For further information or to arrange a visit please contact Mr Ricky Emms, Executive Head, on 01295 710406

A job description and application form is available from our website: [Vacancies - Warriner Multi-Academy Trust \(warrinermultiacademytrust.co.uk\)](https://warrinermultiacademytrust.co.uk) or from recruitment.4007@warriner.oxon.sch.uk

Please note we can only accept CVs as supporting documentation when submitted along with a fully completed school application form.

Closing Date: Friday 3rd July 2026

Interview Date: Friday 10th July 2026

All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).