



**The Warriner School**  
A member of Warriner Multi Academy Trust  
11-18: 1550 on roll  
Bloxham, Oxon OX15 4LJ  
Telephone: (01295) 720777  
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Executive Headteacher: Dr Annabel Kay  
Head of School: Mrs Sharon Nicholls



**SEND Teacher  
MPS/UPS  
September 2026**

\_Ofsted Report October 2023: **“Because teachers really care about us, we really care about them,”** What our students said about us.

Do you want to work in a vibrant, rural, 11-18 school, which is in the heart of the Oxfordshire countryside, on the edge of the thriving market town of Banbury. The Warriner School has an excellent academic reputation, both locally and more widely, and we are very proud to be an integral part of the community that we serve. Staff have high expectations for all students and work enthusiastically to continue raising attainment and achievement. The school is renowned nationally for its inclusive education and is an Inclusion Quality Mark Flagship school.

We want to appoint a well-qualified, enthusiastic and dedicated teacher of SEND specialist to join our thriving and successful team. The Aspire (SEND) department is focused on providing a broad, balanced, rich, and challenging education for all SEND students alongside raising standards in both attainment and progress. The SEND teacher role is a vital and specialist part of SEND team and supports enhanced pathway teaching. This post will appeal to both experienced teachers of SEND and those starting out in their career wishing to take on additional leadership and management responsibility.

**What we are looking for:**

- An outstanding practitioner who leads by example, with the ability to listen and self-reflect
- A commitment to high quality, best practice teaching and learning
- A commitment to Continuous Professional Development
- A committed team player who understands the importance of strong working relationships
- An outstanding communicator with all stakeholders
- A highly organised teacher, with the ability to work under pressure to deadlines

**What we offer:**

- A school with a clear moral purpose and drive for ‘excellence for all our students’
- Excellent opportunities for career progression and development opportunities
- A clear staff well-being strategy package that includes our confidential Employee Assistance Programme with access for all staff to Face to Face Counselling, Stress Management, 24/7 GP access, Physiotherapy, Menopause Counselling and Support, Men’s Mental Health Wellness, Bereavement Support, Nurse Support Service, Maternity & Paternity Support and Financial Wellbeing Support

**Application Procedure**

A job description and application form is available from our website: [Vacancies - Warriner Multi-Academy Trust \(warrinermultiacademytrust.co.uk\)](https://www.warrinermultiacademytrust.co.uk) or from [recruitment.4007@warriner.oxon.sch.uk](mailto:recruitment.4007@warriner.oxon.sch.uk)

*Please note we can only accept CVs as supporting documentation when submitted along with a fully completed school application form.*

**Closing Date:** 11<sup>th</sup> May 2026 at 1pm

*All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order to identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).*