

## Associate School Improvement Offer

- **Background**

The Warriner Multi Academy trust formed in August 2015 and continues to grow, attaching new schools who support our ethos and recognise the significant impact of our school improvement approach. In response to requests from schools and academies we are pleased to be able to offer key elements of our school improvement package to non-academy members.

- **Associate School Improvement Package**

Our highly successful peer reviews involve two or more (depending upon the size of the school) highly experienced Headteachers who work with your Headteacher, members of your Local Governing Body and key staff to undertake an in-depth review of up to three key priority areas. The review is led by our school improvement consultant and involves:

- Pre-planning support with the Headteacher to develop the priority areas and agree the format of the review.
- A half day review when your staff and our team work together in school to complete a fully collaborative review of the priority areas.
- A full report.
- Three to six days of in-school bespoke support from our School Improvement Consultant to work with you and your staff on agreed actions from the review.
- A half day progress review with the original team to formally assess progress.
- A final close down report.

- **Examples**

Examples of priority areas include:

- Does the school have high expectations for disadvantaged pupils and are they being supported effectively to make good progress?
- What systems does the school use to record achievement of its pupils and how does this impact on pupil progress?
- How has the school developed the capacity of its leadership team and what impact has this had on the outcomes of its students?
- Does our marking and feedback policy and practice ensure that children are supported effectively to further develop their understanding and thinking?

Examples of bespoke support includes:

- Whole school writing or math's audits,
- 1:1 developmental support for staff
- Whole school curriculum development
- CPD
- Leadership coaching

- **Time scales**

Typically the process runs over a period of 6 to 9 months. This allows the bespoke support to embed fully before the return review.

- **Track record**

We have a proven track record of working effectively within all of our schools. This has been formally recognised by the Regional Schools Commissioner who has invited us to showcase our successes at his regional conferences and the DfE who included our MAT in their best practice document. Two of our schools were selected to take part in the Parliamentary Review of Education in 2017 and 2018 for outstanding practice. Since conversion all our schools have remained Ofsted Good or better with one school moving to Good after having been RI since 2006.

- **Cost**

The full review including three days bespoke support costs: £2000

The full review including six days bespoke support costs: £2750

- **Contact us**

If you would like to find out more about our associate school improvement support package please email us at:

[MAT@warriner.oxon.sch.uk](mailto:MAT@warriner.oxon.sch.uk)