

# **The Warriner Multi Academy Trust**



## **Associate School Improvement Offer**

The Warriner Multi Academy Trust formed in August 2015 and continues to grow, attracting new schools who support our ethos and recognise the significant impact of our school improvement approach. In response to requests from schools and academies we are pleased to be able to offer key elements of our school improvement package to non-academy members.

## **Associate School Improvement Package**

#### **Peer Reviews:**

Our highly successful Peer Reviews involve two or more (depending upon the size of the school) highly experienced Headteachers who work with your Headteacher, members of your Local Governing Body and key staff to undertake an in-depth review of up to three key priority areas. The review is led by our School Improvement Director and involves:

- Pre-planning support with the Headteacher to develop the priority areas and agree the format of the review
- A half day review where your staff and our team work together in school to complete a fully collaborative review of the priority areas.
- A full report with identified strengths and next steps.
- Up to three days of in-school bespoke support from our School Improvement Director to work with you and your staff on agreed actions from the review.
- A half day mid-year progress review with the School Improvement Director to formally assess progress.

# **Leadership Support**

Three meetings a year with the Headteacher and school leaders to ensure the most appropriate
priorities are reflected in the School Improvement plan and a termly review of progress against
priorities. Analysis of school data would also be a significant part of these meetings.

#### **MAT Primary curriculum:**

We have developed a MAT primary curriculum that ranges from pre-school to Year 6. It has been highly commended by Ofsted in 5 inspections – one of which was in an associate member school.

The Curriculum includes plans for:

- English
- Science
- Geography
- History
- DT
- Music

It has been developed by our Trust subject leaders and is used in all of our academies and associate member schools.

#### **Professional Learning groups:**

To support out Primary curriculum we run subject based professional learning groups in:

- EYFS
- o English
- Maths
- Science
- Geography
- History

The purpose of these groups is to provide high-quality CPD to our subject leaders who are then empowered to cascade this within their own schools. The groups also use a coaching model to further support subject leaders to develop their leadership qualities and to further refine practice within schools.

## Bespoke support:

Examples of bespoke support includes:

- Whole school themed audits e.g. Reading, Writing, EYFS etc
- Leadership coaching
- Tailored CPD
- 1:1 developmental support for staff
- Whole school curriculum development

#### Track record

We have a proven track record of working effectively within all of our schools. This has been formally recognised by the Regional Schools Commissioner who has invited us to showcase our successes at regional conferences and the DfE, who included our MAT in their best practice document. Two of our schools were selected to take part in the Parliamentary Review of Education for outstanding practice. Since conversion all of our schools have remained Ofsted Good or better with one school moving to Good after having been RI since 2006.

#### Cost

To be agreed based upon the scope of the work undertaken.

## Contact us

If you would like to find out more about our Associate School Improvement support package, please email us at:

MAT@warriner.oxon.sch.uk